



**SAINT LOUIS
UNIVERSITY**

— EST. 1818 —

**UNIVERSITY
APPEAL BOARD**

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December 7, 2021

Saint Louis University College Republicans
c/o Nicholas Baker, President

Sent electronically to: nicholas.baker@slu.edu

Dear Mr. Baker,

The University Appeal Board (UAB) has completed its review of your appeal of the sanctions imposed upon you from your hearing on November 9, 2021 in representation of the Saint Louis University student organization, College Republicans. The hearing officer has issued the following findings and sanctions:

Findings:

1. Inappropriate Conduct -- Responsible

Sanctions:

1. Disciplinary Warning
2. Create a Draft Policy Proposal

You are appealing the finding of Responsible for violation of the Inappropriate Conduct charge.

The UAB wants you to understand that the decision of this case was made with a panel of several faculty and staff who carefully reviewed the materials available in this case. We were fair as we considered the appeal and outcome.

With that in mind, we have chosen to **uphold** the findings and sanctions of this case as it was outlined in the hearing officer's outcome letter to you. The UAB discussed the following when making their decision:

- The UAB began by reviewing all available information in your case. You appealed based on a material deviation from the procedures set forth in the Community Standards and new information that was not present at the time of the hearing that would significantly impact the outcome of the case or may have resulted in different findings. After reviewing all available information, the UAB felt that there was no material deviation or new information that could result in the changing of the findings.

[Higher purpose. Greater good.](#)

- The UAB assessed the claims made in the appeal, but the appeal process is not a rehearing and no new or relevant information, unavailable at the time of the hearing, was submitted to satisfy the grounds for overturning the decision.

Again, Nicholas, we sought to be fair and objective in our decisions and sincerely hope you, and the organization you are representing, have learned something positive from this situation. This decision represents the final determination in this matter.

To summarize, your findings will remain the same. The updated sanction requirements have been detailed below.

Findings:

1. Inappropriate Conduct -- **Responsible**

Sanctions:

1. **Disciplinary Warning** - The College Republicans have been issued a disciplinary warning for one year, effective until November 17, 2022. A disciplinary warning is an official written notification that the student's and/or organization's behavior is objectionable and violates the University's Community Standards; that the action or behavior must cease. Further misconduct, while your disciplinary warning is in effect, could result in disciplinary probation.
2. **Create a Draft Policy Proposal** - The College Republicans student organization will have an opportunity to not only learn about how policies are created at the University, but take an active role in the creation of one. SLU College Republicans should work with identified and approved campus leaders to create a draft proposal of a social media policy for student organizations. You are to work with designated faculty/staff to create a policy proposal for the OSRCS to review. The proposal is due by February 24, 2022. Additional information regarding this sanction will be provided by OSRCS staff.

Sincerely,

The University Appeal Board

CC: John Janulis, Director, Office of Student Responsibility and Community Standards