



**Litchfield Elementary School District  
Diversity, Equity, and Inclusion  
Frequently Asked Questions  
4-2-2021**

**Tell me more about the "diversity, equity, and inclusion (DEI)" work being done at LESD.**

In accordance with our strategic plan, we continue to focus on academic excellence, well being, and preparedness for all students. This includes examining LESD's data and determining strategies for improvement. Two immediate opportunities for improvement are 1) enhancing staff recruitment practices to attract a robust pool of candidates and 2) providing teachers and staff with the tools necessary to encourage positive student behavior.

**Does LESD have a DEI curriculum?**

No.

**Will LESD adopt a DEI curriculum?**

No, we have no plans to adopt a curriculum to specifically address DEI.

**Does Litchfield Elementary School District promote Critical Race Theory or the 1619 Project?**

No, nor are there any plans to do so.

**Why does the Governing Board's equity statement reference a controversial public figure?**

This was an attempt to define "anti-racist" and establish common language to elevate LESD's conversation about diversity, equity, and inclusion. The Governing Board continues to receive feedback on its equity statement. Any changes to the equity statement would be presented during a public meeting and approved by the Governing Board.

**Why didn't you tell the public about this work?**

The equity statement and district equity work has been discussed publicly at multiple Governing Board meetings in 2020 and 2021. The Governing Board meetings have been posted publicly to LESD's YouTube channel.

### **How can I engage in LESD's work related to diversity, equity, and inclusion?**

There are several ways to engage in LESD's focus on academic excellence, well being, and preparedness for all students:

- Please call your child's principal with questions.
- Please follow along with the agendas and materials at our Governing Board meetings. (All Board meetings are available on our YouTube channel.)
- You are welcome to email Superintendent Gunning with your ideas and comments.
- Consider attending an upcoming "Community Chat." [Click here](#) to reserve your space.

### **What are Community Chats?**

"Community Chats" are small group opportunities to meet face-to-face with Superintendent Jodi Gunning to learn more about our DEI work and to offer feedback. [Click here](#) to reserve your space. Contact Executive Director of Student Services Megan Duplain at 623-535-6005 or [duplain@lesd.k12.az.us](mailto:duplain@lesd.k12.az.us) to learn more.