

Sincerely,

Steve

Stephen C. Sutton, L&D
Interim Vice Chancellor
Division of Student Affairs
University of California Berkeley
130 California Hall, MC 1504
Berkeley, CA 94720-1504

(510) 642-6727
Fax: (510) 642-8153

Personal pronouns: he, him, his



On Thu, Sep 28, 2017 at 5:02 PM,

[@berkeley.edu](#) wrote:

Chancellor Christ,

I am writing concerning an incident that took place during the free speech week demonstrations. I am an employee of the University of California Berkeley Police Department with 25 years of service to the campus community. In that time I have had to work many challenging events, protests, and campus emergencies. I can say, without question, that I have never been treated with such disrespect and disregard for me and my coworkers as I was during the free speech event.

As you may know the Police Department was using the Pauley Ballroom in the Martin Luther King Student Union as an area for Officers and Police employees to eat and rest during free speech week events. During that time we were asked to use the exterior stairwell to access the ballroom to limit disruption to normal goings-on in the Student Union, which under the

circumstances, seemed completely understandable. However during that same time the Police Department was asked not to use any restrooms inside the Student Union building as it was upsetting some students.

I find this offensive and unacceptable. Putting aside the potential Americans with Disabilities Act violations the very notion that University would restrict Police Officer and employees from using a publicly accessible restroom, in a publicly accessible building is unconscionable. How can we foster a sense of community policing when the campus community, that we work hard to protect, has such disdain for us as fellow human beings that would deny us such a basic human function. If we treated a member of the campus community in this way we would most certainly be held accountable and rightly so.

Last week Vice Chancellor Dubon sent out a message on Building Community in which he speaks to members of the campus community who have directly and overtly made to feel unwelcomed, devalued, and dehumanized and how the campus community rejects blatant acts of hatred, hostility, and disrespect.

Chancellor when do we get to be a part of this campus community? We have done nothing to warrant the dehumanizing and bullying behavior that we and our partner agencies experienced this week. We simply tried our best to protect the students, faculty, and staff, as we do on a daily basis, from any possible harm.

In closing, I'm not looking for any one person or person's to be held accountable for this incident rather an understanding that we too are human beings and that we look forward to the day that we are accepted into the campus community.

Thank you,

Security Patrol Officer